

Reportable Compensation Table

The table provided below is a quick reference guide to help characterize payments for WSPRS. Please note that reportable compensation is not defined by plan for WSPRS. Reportable compensation is defined for WSPRS by the commission date. Review the full text of the RCW listed to be sure you have correctly identified the payment in question.

WSPRS REPORTABLE COMPENSATION TABLE

Type of Payment	WSPRS Reportable Compensation Commission Date: Prior to 7/1/01	WSPRS Reportable Compensation Commission Date: On or after 7/1/01
Overtime related to RCW 47.46.040(4) earned prior to 7/1/01	Yes	No
Overtime related to RCW 47.46.040(4) earned on or after 7/1/01	No	No
Voluntary overtime earned prior to 7/1/01	Yes	No
Voluntary overtime earned on or after 7/1/01	No	No
Fringe benefits, including, but not limited to, any type of insurance, or contributions for insurance, such as medical, dental, or life insurance, for members and/or their dependents	No	No
Lump sum payments for:		
Deferred annual sick leave ¹	No	No
Unused accumulated annual leave - 240 hour maximum ²	Yes	No
Holiday pay – 80 hour maximum	Yes	No

¹ See also RCW 41.04.340(4)

² See also RCW 43.43.263, 43.01.040, and 43.01.044.

